

#### ProfileMap Release Notes

Process optimization for proposed competencies: Making proposed competencies visible in profile management



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# 2 Highlights

Previously, users could only use suggested skills in their profile once they were approved by a data curator. To improve the profile maintenance process, suggested skills are now immediately visible in your profile while they await approval. These skills can also be exported regardless of their status.

#### **Process Optimization for Skill Suggestions**

- If a desired skill is not present in the existing ontology, it can be suggested.
- During the suggestion process, the skill can be rated.
- Suggested skills are immediately displayed in your profile under the new category "Suggested Skills".
- The status of suggested skills is displayed through various layouts and tooltips.
- The "Suggest New Skill" option in the "Edit Skills" window has been disabled. Skills can be suggested if they are not found in the knowledge database.



# 3 Suggestion Module

Skills can be suggested through the "Edit Skills" and "Add Skills" windows in the project and focus areas. The optimization also applies to CV uploads.

#### 3.1 Window "Edit Competencies" – Suggest a new competence

- If you do not find a desired skill in the existing ontology, you can suggest it.
- During the suggestion process, you can rate the skill.
- The "Suggest New Skill" option in the "Edit Skills" window has been disabled. Skills can be suggested if they are not found in the knowledge database.

Knowledge base	Search by: All 🛑 BSU		Selected competencies	
Sugesstion Module	Q		Search	Q
			1st Level Support	
			Acceptance test akzeptanzkriterium, abnahmekriterium, Akzeptan	••00
		>>	Adobe Photoshop photoshop, adobe photoshop extended, ps, displa	•000
			Agile management Agile software development	••00
No data available for filter Sugesstio	n Module		Ambitious Zielstrebigkeit, Ambition, Softskill	••••
would you like to suggest a new competence? 😏	petence? 🛨		Analytical thinking Softskill, analytische Fähigkeit, Analytical thinking,	••••
			Artificial intelligence synthetic intelligence, k.i., a.i., maschinelle intellige	•000
			Auditing	••••
			Banks	

Figure: Window "Edit Competencies" – Competence not found in the knowledge database

Sugesstion Module	•••
	17/100
Info URL	G
Description	
Lorem ipsum	G
	11/25
	Cancel Suggest

Figure: Suggest competence with skill evaluation



nowledge base	Search by: All 🌗	BSU	Selected competencies	
Sugesstion Module	c	2	Search	Q
			Smoke Testing Smoke Test	•••0
			sopra steria consulting - OSPlus Kredit	••00
			SQL SQL (Datenbank), structured query language	••••
the data and table for films for		>>	Strukturierte Abfrage-Sprache (SQL) structured query language, SQL, Strukturierte Abfr	••00
Wo data available for filter suggestion module	gesstion Module		Sugesstion Module (2)	•••0
	un completence.		Test analysis	•••0
			Test Automation testautomation, Testfallerstellung (automatisiert),	•000
			Test coordination	•••0
			Test management	

Figure: Skill is immediately available in the selected competencies with the assessment made



#### 3.2 Window "Add competencies" - Suggest a new competence

- If you do not find a desired skill in the existing ontology, you can suggest it.
- Applies to project and focus areas.

Suggested competencies	Ū		Selected competencies	
No data extracted				
Knowledge base		»»	None added yet.	
Suggestion Module	Q			
Suggestion Module ②	>			

#### Figure: Use proposed expertise in the projects

	Test BMW test_entity
	Jan 2025 - present

Figure: Display of proposed competence in the projects



Suggested competencies			Selected competencies	
No data extracted				
(nowledge base		>>	None added yet.	
Suggestion Module	Q			
Suggestion Module ⑦	>			

Figure: Use the proposed expertise in the focus areas

<ul> <li>Suggestion Module</li> </ul>
SUGGESTION MODULE @

Figure: Display of proposed expertise in the key areas



### 4 Appearance and Behavior of Suggested Skills

- Suggested skills from the "Edit Skills" window (with rating) are immediately displayed in your profile under the new category "Suggested Skills".
- Suggested skills from projects and focus areas are not displayed under suggested skills until they receive a rating. This means that suggested skills from projects and focus areas can be found under "Edit Skills".
- Suggested skills from the "Edit Skills" window can be searched and added in "Projects" and "Focus Areas".
- Suggested skills are displayed in gray with a "?" symbol.

Competencies		
Application Software	~	
GB Y	~	
Others	~	
Programming Languages	~	
Project management	~	
Suggested Competencies	^	

Figure: Skill is immediately available in the profile in the "Suggested skills" category



## 5 Data Curation Process

- Suggested skills appear for data curators under "Data Curation -> Skills" with the status "Pending".
- The workflow on the data curator's side remains unchanged.

Competencies	Certificates	Clients	Job roles			New 🎒 Existing	Search	Q	+ Add a new competence
Name				Wikidat	a Id Suggested by	Created at	Status		Actions
> Suggestion M	odule				Maz Donald	01/04/25	🗘 Pending		/ 8
> Test Skill					Maz Donald	01/04/25	× Rejected	0	/ 8
> Prozessoptim	ierung für Skills				Maz Donald 🛈	01/04/25	<ul> <li>Approved</li> </ul>		

Figure: Data curation with rejected and approved competencies

- The status of the suggested skills is displayed through various layouts and tooltips in Profile Management:
  - **Approved**: The skill is moved to the "Other" category.
  - **Rejected**: The skill is removed from the "Suggestions" category.

Competencies		
Application Software		~
GB Y		~
Otners		^
– <del>New Skill</del>	••••	
<ul> <li>Prozessoptimierung f ür Skills</li> </ul>	$\bullet \bullet \bullet \circ$	
<ul> <li>Suggestion Module</li> </ul>	•••0	
<ul> <li>Acceptance test</li> </ul>	••00	
– Bugzilla	••00	
<ul> <li>Exploratory testing</li> </ul>	••00	
– Java	••00	
- Manual testing	••00	
Programming Languages		~
Project management		~

Figure: Approved competencies



#### 6 Notification Workflow

• You will be informed via email about the status of your suggested skills:

- Approved skill: You will receive an email with the subject "Your suggestion has been reviewed" and a link to check the status.
- Rejected skill: You will receive an email with the subject "Your suggestion has been reviewed" and a link to check the status.
- Skill managers are also informed about approved skills to provide the opportunity to update the data categorization.

#### Dear user,

your competence suggestion Test Skill has been rejected by data curator. You can review the status here: <u>https://profilemap.de/ontology-suggestions/skills</u> Regards,

Your HelpDesk ProfileMap

Figure: Rejected Competencies

#### Dear user, your competence suggestion Hardware Entwicklung [Automotive] has been accepted by data curator. You can review the status here: <u>https://profilemap.de/ontology-suggestions/skills</u> Regards, Your HelpDesk ProfileMap

Figure: Approved Competencies



## 7 Export of Suggested Competencies

• Suggested skills with the status "Pending" can be exported and appear in the export assistant under the category "Other".

### 8 Deleting Suggestions

• You can delete suggested skills while they are being sent for approval. These skills disappear from your profile and from the data curation process.

## 9 Not included in Scope

- In this iteration, only suggestions for skills are considered. Suggestions for customers, job roles, and certificates are excluded.
- Existing suggestions with the status "Pending" are not migrated to the new concept and remain in the old workflow.