



ProfileMap Release Notes

Process optimization for proposed competencies: Making proposed competencies visible in profile management

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2 Highlights

Previously, users could only use suggested skills in their profile once they were approved by a data curator. To improve the profile maintenance process, suggested skills are now immediately visible in your profile while they await approval. These skills can also be exported regardless of their status.

Process Optimization for Skill Suggestions

- If a desired skill is not present in the existing ontology, it can be suggested.
- During the suggestion process, the skill can be rated.
- Suggested skills are immediately displayed in your profile under the new category "Suggested Skills".
- The status of suggested skills is displayed through various layouts and tooltips.
- The "Suggest New Skill" option in the "Edit Skills" window has been disabled. Skills can be suggested if they are not found in the knowledge database.

3 Suggestion Module

Skills can be suggested through the "Edit Skills" and "Add Skills" windows in the project and focus areas. The optimization also applies to CV uploads.

3.1 Window „Edit Competencies“ – Suggest a new competence

- If you do not find a desired skill in the existing ontology, you can suggest it.
- During the suggestion process, you can rate the skill.
- The "Suggest New Skill" option in the "Edit Skills" window has been disabled. Skills can be suggested if they are not found in the knowledge database.

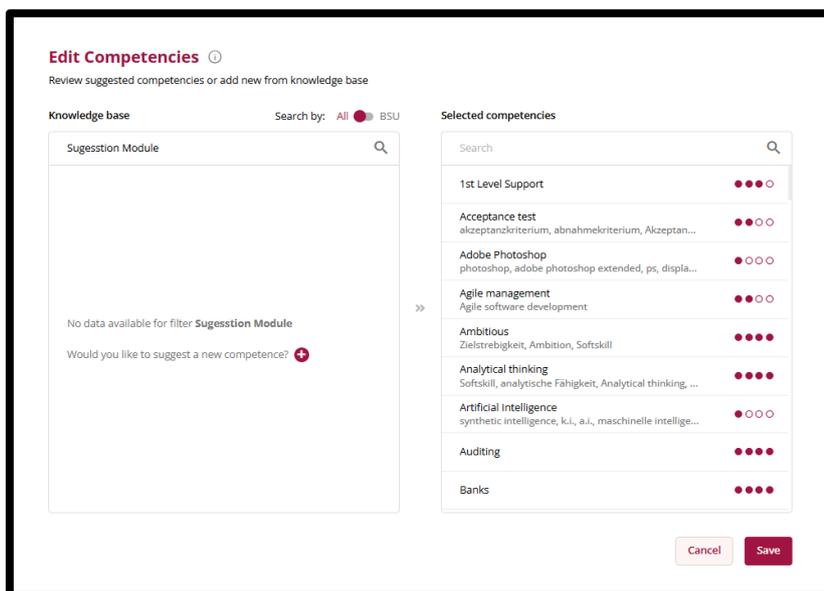


Figure: Window „Edit Competencies“ – Competence not found in the knowledge database

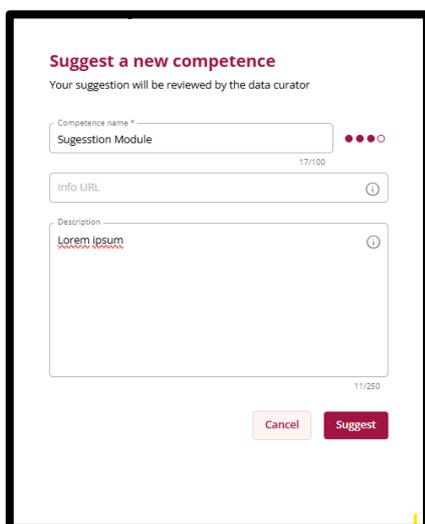


Figure: Suggest competence with skill evaluation

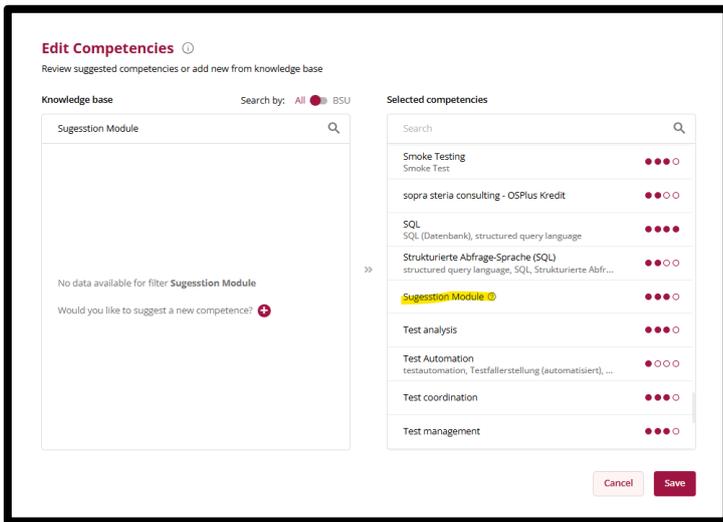


Figure: Skill is immediately available in the selected competencies with the assessment made

3.2 Window „Add competencies“ - Suggest a new competence

- If you do not find a desired skill in the existing ontology, you can suggest it.
- Applies to project and focus areas.

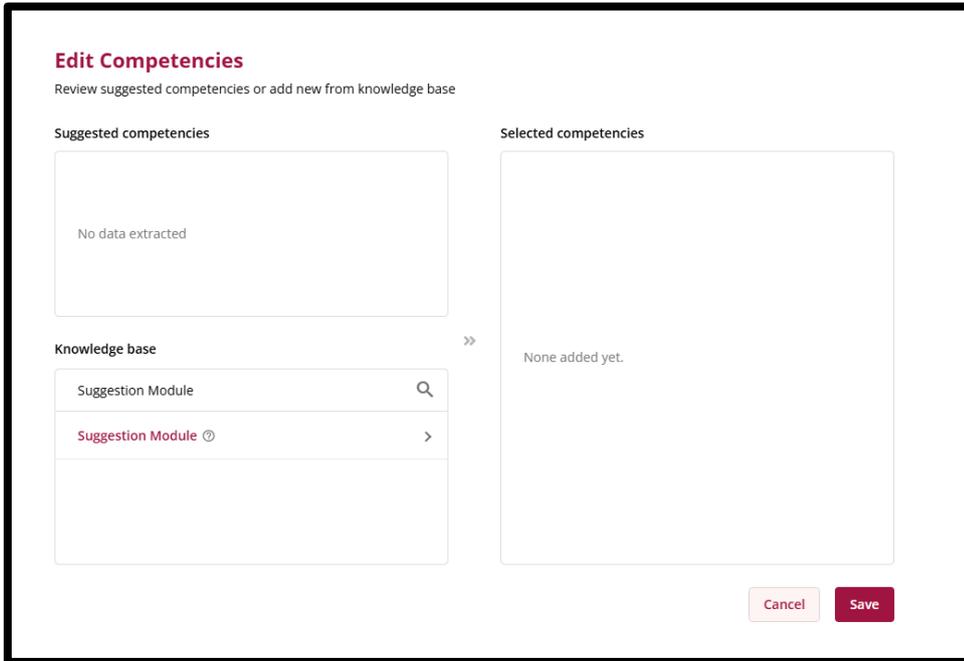


Figure: Use proposed expertise in the projects



Figure: Display of proposed competence in the projects

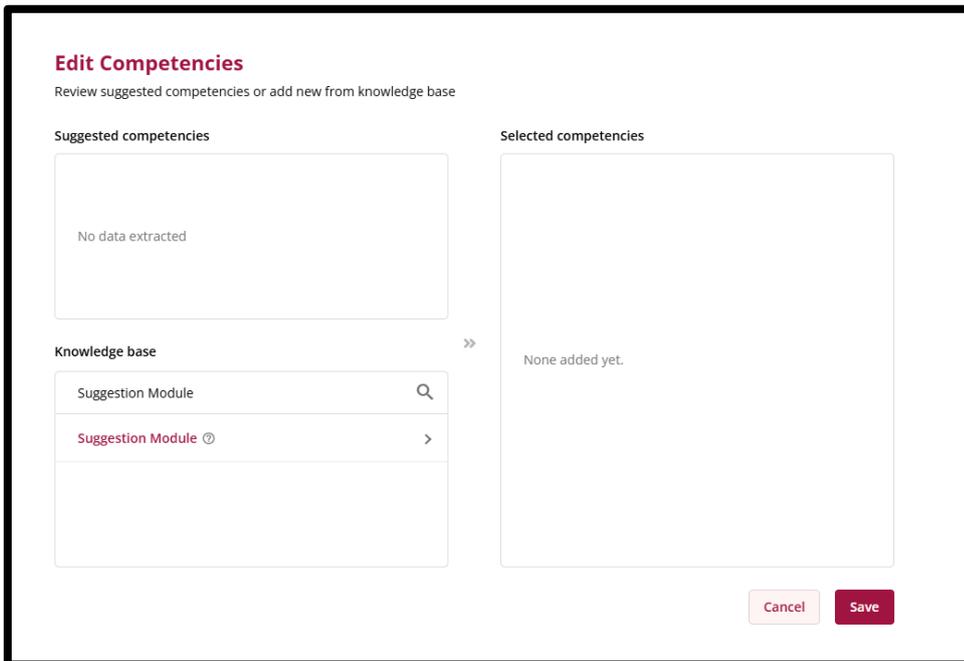


Figure: Use the proposed expertise in the focus areas



Figure: Display of proposed expertise in the key areas

4 Appearance and Behavior of Suggested Skills

- Suggested skills from the "Edit Skills" window (with rating) are immediately displayed in your profile under the new category "Suggested Skills".
- Suggested skills from projects and focus areas are not displayed under suggested skills until they receive a rating. This means that suggested skills from projects and focus areas can be found under "Edit Skills".
- Suggested skills from the "Edit Skills" window can be searched and added in "Projects" and "Focus Areas".
- Suggested skills are displayed in gray with a "?" symbol.

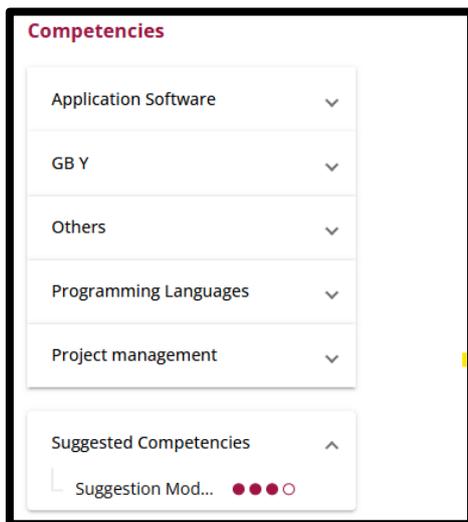


Figure: Skill is immediately available in the profile in the "Suggested skills" category

5 Data Curation Process

- Suggested skills appear for data curators under "Data Curation -> Skills" with the status "Pending".
- The workflow on the data curator's side remains unchanged.

Name	Wikidata id	Suggested by	Created at	Status	Actions
> Suggestion Module		Maz Donald	01/04/25	Pending	[edit] [delete]
> Test Skill		Maz Donald	01/04/25	Rejected	[edit] [delete]
> Prozessoptimierung für Skills		Maz Donald	01/04/25	Approved	[delete]

Figure: Data curation with rejected and approved competencies

- The status of the suggested skills is displayed through various layouts and tooltips in Profile Management:
 - **Approved:** The skill is moved to the "Other" category.
 - **Rejected:** The skill is removed from the "Suggestions" category.

Category	Skill Name	Status
Application Software		
GB Y		
Others	New Skill	●●●●
	Prozessoptimierung für Skills	●●●○
	Suggestion Module	●●●○
	Acceptance test	●●○○
	Bugzilla	●●○○
	Exploratory testing	●●○○
	Java	●●○○
	Manual testing	●●○○
Programming Languages		
Project management		

Figure: Approved competencies

6 Notification Workflow

- You will be informed via email about the status of your suggested skills:
 - Approved skill: You will receive an email with the subject "Your suggestion has been reviewed" and a link to check the status.
 - Rejected skill: You will receive an email with the subject "Your suggestion has been reviewed" and a link to check the status.
 - Skill managers are also informed about approved skills to provide the opportunity to update the data categorization.

Dear user,
your competence suggestion Test Skill has been rejected by data curator. You can review the status here: <https://profilemap.de/ontology-suggestions/skills>
Regards,
Your HelpDesk ProfileMap

Figure: Rejected Competencies

Dear user,
your competence suggestion Hardware Entwicklung [Automotive] has been accepted by data curator. You can review the status here: <https://profilemap.de/ontology-suggestions/skills>
Regards,
Your HelpDesk ProfileMap

Figure: Approved Competencies

7 Export of Suggested Competencies

- Suggested skills with the status "Pending" can be exported and appear in the export assistant under the category "Other".

8 Deleting Suggestions

- You can delete suggested skills while they are being sent for approval. These skills disappear from your profile and from the data curation process.

9 Not included in Scope

- In this iteration, only suggestions for skills are considered. Suggestions for customers, job roles, and certificates are excluded.
- Existing suggestions with the status "Pending" are not migrated to the new concept and remain in the old workflow.