



ProfileMap Release Notes

Extension of Request Extraction

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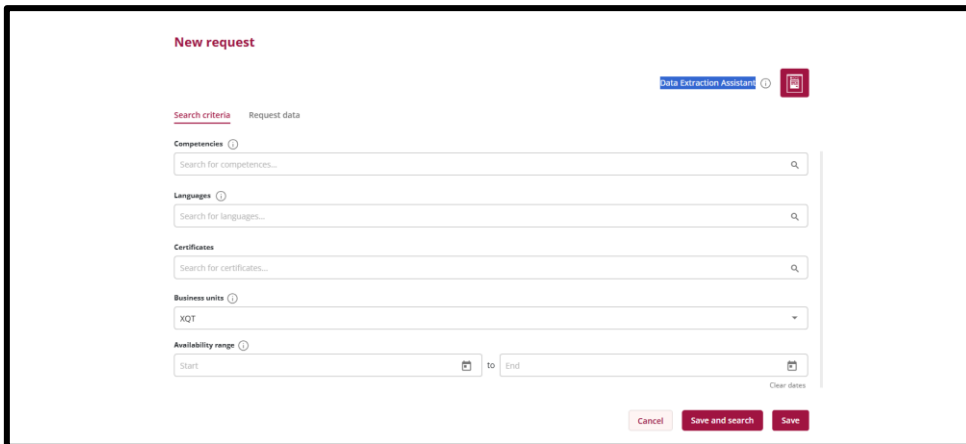
2 Highlights

- **Request Upload**
 - **Extraction Expansion:** In addition to skills and languages, projects, work experience, and education are now also recognized.
 - **Level Detection:** Extracted skill and language levels are now directly displayed.


3 Introduction to the Requests - Extraction

3.1 Start with Data Extraction Assistant


In order to upload request texts or documents, the symbol of the data extraction assistant within the requests module is pressed.





New request


[Data Extraction Assistant](#) 



Search criteria Request data

Competencies ⓘ
Search for competences... 

Languages ⓘ
Search for languages... 

Certificates
Search for certificates... 

Business units ⓘ
XQT 

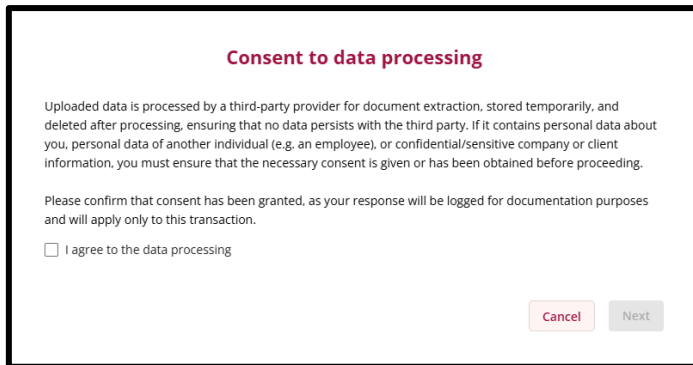
Availability range ⓘ
Start  to End  Clear dates

[Cancel](#) [Save and search](#) [Save](#)

Figure: Requests – Data Extraction Assistant

3.2 Consent to Data Processing

Consent to Data Processing: Since the data is now processed by external systems, it must be ensured that the person to whom the CV belongs explicitly consents to this external processing. This is achieved through a pop-up window where the user must confirm their consent before the document can be processed.



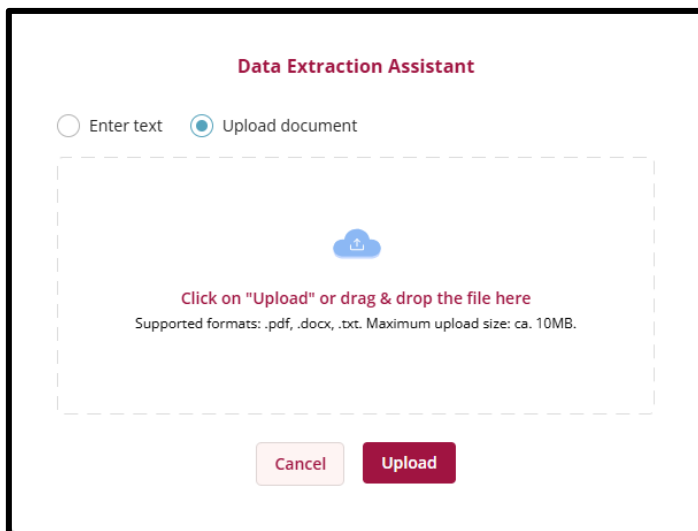
The dialog box is titled "Consent to data processing" in red. It contains two paragraphs of text explaining that uploaded data is processed by a third-party provider for document extraction and is stored temporarily. It also states that if the data contains personal information, consent must be given. Below the text, there is a checkbox labeled "I agree to the data processing". At the bottom right, there are two buttons: "Cancel" (red) and "Next" (grey).

Figure: Consent to Data Processing

Only when the consent checkbox is checked is it possible to click "Next" and upload the document.

3.3 Request-Upload – Input Data/ Loading Time

In line with previous iterations, the user has the option to upload a PDF or DOCX file by selecting the CV icon within the profile management.



The dialog box is titled "Data Extraction Assistant" in red. It has two radio buttons: "Enter text" (unselected) and "Upload document" (selected). Below the radio buttons is a large dashed rectangular area containing a blue cloud icon with an upward arrow. Text inside the dashed area says "Click on 'Upload' or drag & drop the file here" and "Supported formats: .pdf, .docx, .txt. Maximum upload size: ca. 10MB." At the bottom, there are two buttons: "Cancel" (red) and "Upload" (dark red).

Figure: Uploading a document

Loading time: Uploading may take a little longer due to the amount of data to be extracted and translated. The user is informed of the corresponding loading time.

4 Screen – Data Extraction Assistant

4.1 Design changes

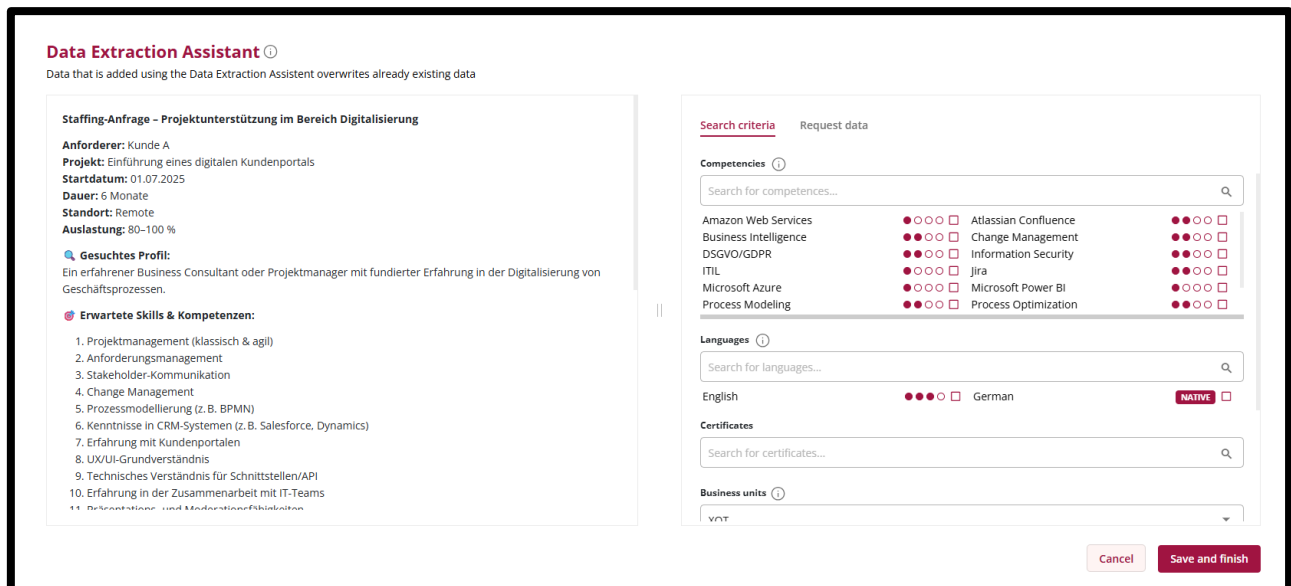
Once the document has been processed, the user will continue to be shown a page where:

The extracted text is displayed on the left side.

On the right side, various tabs are available for editing the recognized information.

Extraction expansion: In addition to skills and languages, language and skill levels as well as requirement data are now recognized. These include the request description, title, job role, number of job roles, client, rate, etc.

Design: The extracted skills are now displayed in a table format, and the user can adjust the size individually using the gray bar below, also called the splitter.



Data Extraction Assistant ⓘ
Data that is added using the Data Extraction Assistant overwrites already existing data

Staffing-Anfrage - Projektunterstützung im Bereich Digitalisierung

Anforderer: Kunde A
Projekt: Einführung eines digitalen Kundenportals
Startdatum: 01.07.2025
Dauer: 6 Monate
Standort: Remote
Auslastung: 80-100 %

Gesuchtes Profil:
Ein erfahrener Business Consultant oder Projektmanager mit fundierter Erfahrung in der Digitalisierung von Geschäftsprozessen.

Erwartete Skills & Kompetenzen:

1. Projektmanagement (klassisch & agil)
2. Anforderungsmanagement
3. Stakeholder-Kommunikation
4. Change Management
5. Prozessmodellierung (z. B. BPMN)
6. Kenntnisse in CRM-Systemen (z. B. Salesforce, Dynamics)
7. Erfahrung mit Kundenportalen
8. UX/UI-Grundverständnis
9. Technisches Verständnis für Schnittstellen/API
10. Erfahrung in der Zusammenarbeit mit IT-Teams
11. Präsentation und Moderationsfähigkeiten

Search criteria Request data

Competencies ⓘ

Search for competences...

Amazon Web Services	●○○○	Atlassian Confluence	●○○○
Business Intelligence	●○○○	Change Management	●○○○
DSGVO/GDPR	●○○○	Information Security	●○○○
ITIL	●○○○	Jira	●○○○
Microsoft Azure	●○○○	Microsoft Power BI	●○○○
Process Modeling	●○○○	Process Optimization	●○○○

Languages ⓘ

Search for languages...

English ●○○○ German ●○○○ NATIVE

Certificates

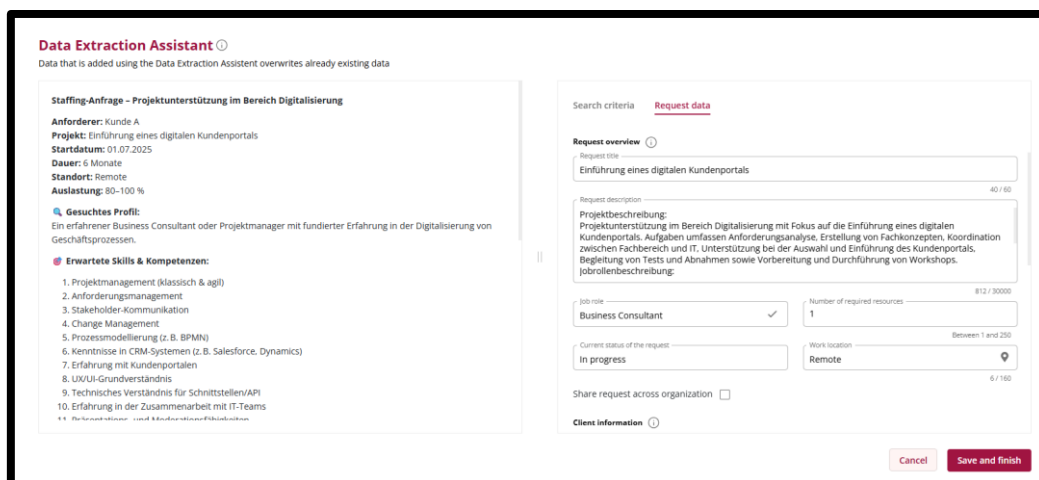
Search for certificates...

Business units ⓘ

VNT

Cancel Save and finish

Figure: Design change „Data Extraction Assistant“



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Search criteria **Request data**

Request overview ⓘ

Request title: Einführung eines digitalen Kundenportals 40/60

Request description: Projektunterstützung im Bereich Digitalisierung mit Fokus auf die Einführung eines digitalen Kundenportals. Aufgaben umfassen Anforderungsanalyse, Erstellung von Fachkonzepten, Koordination zwischen Fachbereich und IT, Unterstützung bei der Auswahl und Einführung des Kundenportals, Begleitung von Tests und Abnahmen sowie Vorbereitung und Durchführung von Workshops. Jobrollenbeschreibung: 812 / 30000

Job role: Business Consultant ✓

Number of required resources: 1 Between 1 and 250

Current status of the request: In progress

Work location: Remote 6 / 150

Share request across organization ☐

Client information ⓘ

Cancel Save and finish

Figure: Design change „Data Extraction Assistant“ – Request Data

5 Automatic information extraction

5.1 Extension of the extraction

- In addition to the tabs for skills and languages, the tabs for projects, professional experience and education are now also pre-filled with extracted data.
- The data comes from **Nordoon**.

5.2 Overview of the extracted data

- A detailed assignment between **Nordoon** attributes and profile fields is made according to fixed rules.
- Missing values are replaced according to defined criteria or left blank.